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W.No.13

AMARAVATI, WEDNESDAY, APRIL 4, 2018

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PART II - MISCELLANEOUS NOTIFICATIOSN OF INTEREST TO THE PUBLIC

NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

OFFICE OF THE COMMANDANT, HQRS, A.P. SPECIAL PROTECTION FORCE, TIRUPATI.

SHOW CAUSE NOTICE

O.E. AGAINST Sri Y. CHENNA REDDY, CT-2672 OF APSPF, UCIL, THUMMALAPALLE - FINAL EXPLANATION CALLED FOR.

Ref: 1) T. O. Proceedings: Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017-18, O. O. No. 99/2018, Dated: 02.02.2018.

- 2) Charge Memo: T.O.Rc.No.34/A3/Comdt.Hqrs/APSPF/TPT/2017, dated: 30.11.2017.
- 3) C.No. 16/Insp/APSPF/Airport-Kadapa/OE-CT-2672/2018/ D.No.26/2018, dated: 01.03.2018 of the Inspector, APSPF, Airport Kadapa.

Rc.No.34/A3/Comdt. Hqrs/APSPF/TPT/2017-18,- In the reference 1st cited, an Oral Enquiry was ordered against you in connection with the Article of Charge framed vide reference 2nd cited. Now the Enquiry Officer Sri K. Ashok Kumar Reddy, Inspector, APSPF, Airport Kadapa has submitted Oral Enquiry report duly "*Proved*" the Article of Charge vide reference 3rd cited. A copy of the enquiry report is sent herewith, with instructions to submit your final explanation if any. in order to dispose off the Oral Enquiry.

Your explanation should reach this office within (10) days from the date of receipt of this Memo, failing which, the O.E. will be disposed off basing on the merits.

Sd/-..

Dt: 08-03-2018.

Commandant, Hqrs,
A.P. Special Protection Force,
Tirupati.

To

Sri Y. Chenna Reddy, CT-2672 of APSPF, UCIL, Thummalapalle. Through the Assistant Commandant, APSPF, UCIL, Thummalapalle.

DEPARTMENTAL ENQUIRY REPORT AGAINST SRI Y. CHENNA REDDY, CT-2672 OF APSPF UNIT. UCIL. THUMMALAPALLI.

Submitted by Enquiry Officer Sri K. Ashok Kumar Reddy, Inspector, AP Special Protection Force, Airport, Kadapa.

C.No. 16/Insp/APSPF/Airport-Kadapa/OE-CT-2672/2018, Dated: .03.2018.

- 1. Under Rule 20 of the A P Civil Services (Classification, Control and Appeal) Rules 1991, I have been appointed by Commandant, Hqrs APSPF, Tirupathi vide proceedings Rc. No. 34/A3/Comdt. Hqrs/APSPF/TPT/2017-18, O.O. No. 99/2018, Dated: 02.02.2018 as Enquiry authority to inquire into the charge framed against Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle. I have completed the Enquiry and report as under:-
- 2. No presiding officer has been appointed.
- 3. The alleged Government Servant Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle was not attended for O.E.
- 4. The following Article of charge framed against Sri Y. Chenna Reddy, CT- 2672 of APSPF Unit, UCIL, Tummalapalle.

ANNEXURE-I

Statement of Articles of the charge framed against Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle.

ARTICLE-I

That, the said Sri Y. Chenna Reddy, CT-2672 who was placed under suspension w.e.f. 21.05.2016 for becoming unauthorized absence (OSL from M.L.) for a period of (225) days from 30.09.2015 AN to 13.05.2016 FN was awarded with a penalty of "Reduction in time scale of pay by three stages with effect on future increments and pension for a period of three years" and re-instated in to service from suspension from the date of his reporting for duty vide proceedings Rc.No. 13(TSSPF)/A3/Comdt.Hqrs/APSPF/2015-17, O.O.No.98/2017, dated. 17.01.2017. The above said proceedings was sent to his native address by registered post on 16.03.2017 which was returned with postal remarks as "addressee not available in the village". Consequently, the same was published in the A.P. Gazette on 20.04.2017. Even though he has not reported for duty and absenting the duties unauthorizedly w.e.f. 17.01.2017 which is nearby one year period.

By the above acts, he has exhibited gross misconduct and negligence towards his legitimate duties, which is un-becoming of a Government servant thereby violating Rule-3 of APCS (conduct) Rules-1964.

ANNEXURE - II

List of Documents:-

- 1. T.O. Proceedings: Rc.No. 13/(TSSPF)/A3/Comdt.Hqrs/APSPF/2015-17, O.O.No.98/2017, Dated: 17.01.2017.
- 2. C.No.03/AC/SPF/UCIL/Genl/2017/D.No. 166, Dated: 03.03.2017 of the Asst.Commandant, APSPF, UCIL., Thummalapalle.
- 3. C.No. 15/AC/SPF/UCIL/Ack/2016-17/D.No.223, Dated: 16.03.2017 of the Asst. Commandant, APSPF, UCIL, Thummalapalli.
- 4. C.No. 15/AC/APSPF/UCIL/Ack/2016-17/D.No.257, Dated: 31.03.2017 of the Asst. Commandant, APSPF., UCIL, Thummalapalle.
- 5. T.O. Rc.No. 13/(TSSPF)/A3/Comdt.Hqrs/APSPF/TPT/2015-17, Dated: 13.04.2017.
- 6. The A.P. Gazette Notification No. 16, Dated: 20.04.2017.

ANNEXURE - III

List of Witnesses:-

1) The Assistant Commandant, APSPF, UCIL, Tummalapalle.

Statement of imputations of gross misconduct in support of articles of charge framed against Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle.

Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle is native of Guntur District. His date of birth is 12.04.1978. He was appointed as constable in APSPF on 06.01.2002 and in such capacity he has been discharging his duties in APSPF Unit, UCIL, Thummalapalle.

That, the said Sri Y. Chenna Reddy, CT-2672 who was placed under suspension w.e.f. 21.05.2016 for becoming unauthorized absence (OSL from ML) for a period of (225) days from 30.09.2015 AN to 13.05.2016 FN, was awarded with a penalty of "Reduction in time scale of pay by three stages with effect on future increments and pension for a period of three years" and re instated into service from suspension from the date of his reporting for duty vide Proceedings Rc.No. 13(TSSPF)/A3/Comdt. Hqrs/APSF/2015-17, O.O.No.98/2017, Dated: 17.01.2017. The above said proceedings was sent to the his native address by registered post on 16.03.2017 which was returned with postal remarks as "addressee not available in the village". Consequently, the same was published in the A.P. Gazette on 20.04.2017. Even though he has not reported for duty and absenting the duties unauthorizedly w.e.f. 17.01.2017 which is nearby one year period.

By the above acts, he has exhibited gross misconduct and negligence towards his legitimate duties, which is un-becoming of a Government servant thereby violating Rule-3 of APCS (conduct) Rules-1964.

- 5. <u>Statement of Sri T. Krishna, Assistant Commandant, APSPF Unit, UCIL, Thummalapalle, aged 52 years S/o T. Adinarayana, recorded in the O/o Asst. Commandant, APSPF unit, UCIL, Thummalapalli on 17.02.2018 (PW-I).</u>
- Sri T. Krishna, Assistant Commandant, APSPF Unit, UCIL, Tummalapalle stated that "I T. Krishna, working as a Assistant Commandant, APSPF Unit, UCIL, Tummalapalle w.e.f. 10.02.2018. I solemnly affirm and depose my statement as follows:-

Sri Y. Chenna Reddy, CT-2672 (U/s) was allotted to APSPF on bifurcation and posted to APSPF unit, UCIL, Thummalapalli. As per the order of Rc.No.Al/APSPF/ 03/2016, O.O.No.A-106/2016, Dt.07.11.2016 issued by the kind Director General of APSPF. But, the said CT-2672 did not report to this unit. So that disciplinary proceedings was issued against him vide Rc.No. 13(TSSPF)/A3/Comdt.Hgrs/APSPF/ O.O.No.98/2017, Dt:17.01.2017 of Commandant, APSPF Hqrs, Tirupathi. 2015-17, The then I/c A.C. received the copy and sent to Y. Chenna Reddy, CT-2672 on 16.03.2017 to his available permanent address i.e. Y. Chenna Reddy S/o Bala Rami Reddy, Vittamrajupalli village, Vinukonda Mandal, Guntur Dist, PIN.522-647, Cell No.9652436761 by register post vide No.RN542024134-IN vide C.No. 15/AC/ SPF/UCIL/Ack./2016-17/D-No.223, dt. 16.03.2017. But on 28.03.2017 the register post was returned due to addressee was not available at his permanent address. The same was submitted to the commandant Hqrs office Tirupathi vide C.No. 15/AC/APSPF/UCIL/Ack/2016-17/D. No.257, dated.31.03.2017. Further the memorandum of charge framed against Sri Y. Chenna Reddy, CT-2672 vide Rc.No.34/A3/Comdt.Hgrs/APSPF/TPT/2017, dt.30.11.2017 was received from the Commandant, Hgrs, APSPF, Tirupati and the same was sent his native address i.e. Y. Chenna Reddy S/o Y. Bala Rami Reddy, Vittamraju Palli village, Vinukonda Mandal, Guntur Dist, PIN.522647 vide receipt No.RN541992189IN. But on 26.12.2017 the postal cover was returned this office due to left village without any intimation so returned the sender. The same was intimated to the Commandant, Hqrs, Tirupathi vide this office letter C.No. 15/AC/SPF/UCIL/Ack/ 2017/D.No. 1080, dt.26.12.2017. So far Y. Chenna Reddy, CT-2672 not reported for duty and absenting the duties unauthorizedly.

Cross Examination:- Nil

6. <u>List of prosecution documents:</u> Perused the documents according to the Articles of charge framed against Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle

7. Analysis and Assessment of Evidence :-

As per the statement of PW and contained subject in the PR file, it is clearly established that the following analysis and assessment of evidence as follows:-

1. I was appointed as enquiry officer by the Commandant, Hqrs, APSPF, Tirupathi vide Rc.No. 34/A3/Comdt. Hqrs/APSPF/TPT/2017, O.O.No.99/2018, Dated: 02.02.2018 to enquire in to the charge framed against Sri Y. Chenna Reddy, CT-2672 of SPF Unit, UCIL, Tummalapalle. Accordingly OE was fixed at the O/o The Assistant Commandant, APSPF Unit, UCIL, Tummalapalle on 17.02.2018 vide this office letter C.No. 16/Insp/APSPF/Airport-Kadapa/OE-CT-2672/2018, Dated: 08.02.2018 and the Oral Enquiry intimation

copy was sent to his available address Y. Chenna Reddy, CT-2672 (SPF) S/o Y. Bala Rami Reddy, Vittamraju Palli village, Vinukonda Mandal, Gunturu Dist PIN.522647, Cell No.9652436761 through registered-post and also sent the copy to A.C., APSPF, UCIL, Thummapalli vide this office letter. But the register postal cover was returned, which was received by this office with postal remarks that, "Addressee left village so returned".

- 2. The OE was conducted on 17.02.2018 in the O/o the Assistant Commandant, APSPF Unit, UCIL, Tummalapalle and recorded the statement from the PW i.e. Assistant Commandant, APSPF, Unit, UCIL, Tummalapalle. But the charged officer was not attended O.E. on 17.02.2018.
- 3. Further it is clearly shows that, being a senior Constable in the disciplinary force, his prime responsible to give his present residential address to his working unit. But, he failed to do so and hide his original residential address intentionally and not attended the O.E. Due to this reason I have conducted the **EX-PARTE** oral enquiry and recorded the statement with the available PW.
- 4. It is fact that, as per the available records of OE file and PW it is clearly established that, Sri Y. Chenna Reddy, CT-2672 of APSPF Unit, UCIL, Tummalapalle who was placed under suspension w.e.f. 21.05.2016 for becoming unauthorized absence (OSL from M.L.) for a period of (225) days from 30.09.2015 AN to 13.05.2016 FN. At present neither he reported for duty from OSL from ML nor did he intimate of his whereabouts.

8. FINDING: -

Keeping in view of above analysis and assessment of evidences, I hold that the Article-I of the Charge framed against Sri Y. Chenna Reddy, CT-2672 who was placed under suspension w.e.f. 21.05.2016 for becoming unauthorized absence (OSL from M.L.) for a period of (225) days from 30.09.2015 AN to 13.05.2016 FN and he was awarded with a penalty of "Reduction in time scale of scale pay by three stages with effect on future increments and pension for a period of three years". The copy was sent to his native address but the postal cover returned with postal remarks as "Addressee not available in the village". Further the same was published in the A.P. Gazette on 20.04.2017 and 11.01.2018. Even after published in the AP Gazette he did not report for his legitimate duties and he wontedly became absenting the duties unauthoriaedly w.e.f. 17.01.2017 onwards is absolutely "PROVED" beyond reasonable doubts.

Certified that the procedure under provision 20 of A.P. Civil Service (Classification Control and Appeal) Rule 1991 has been followed correctly in conducting of the Enquiry.

K. ASHOK KUMAR REDDY,

Enquiry Officer, Inspector, APSPF, Airport, Kadapa.